

WHP
EEO PUBLIC FILE REPORT
April 1, 2017 - March 31, 2018

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
News Anchor	1-10, 14-17, 21-23, 25-26, 28-41, 43-52, 54-60, 62-70, 72-73	35
Digital Sales Assistant	1-7, 9-10, 14-17, 21-23, 25, 27-38, 40-41, 43-52, 54-57, 59-60, 62-70, 72-73	27
General Assignment Reporter/Traffic Reporter	1-11, 14-17, 21-23, 25-41, 43-52, 54-60, 62-70, 72-73	27
News Photographer	1-10, 14-18, 21-23, 25-41, 43-45, 47-60, 62-70, 72-73	27
News Photographer	1-10, 14-18, 21-23, 25-41, 43-45, 47-60, 62-70, 72-73	18
News Photographer	1-10, 14-18, 21-23, 25-41, 43-45, 47-60, 62-70, 72-73	56
News Photographer	1-10, 14-18, 21-23, 25-41, 43-45, 47-60, 62-70, 72-73	27
News Photographer	1-10, 14-18, 21-23, 25-41, 43-45, 47-60, 62-70, 72-73	53
News Photographer	1-10, 14-18, 21-23, 25-41, 43-45, 47-60, 62-70, 72-73	27
News Photographer	1-10, 14-18, 21-23, 25-41, 43-45, 47-60, 62-70, 72-73	27
Assistant Chief Engineer	1-7, 9-10, 13-17, 21-23, 25, 29-38, 40-41, 43-45, 47-52, 54-57, 59-60, 62-70, 72-73	13
Promotions Producer	1-7, 9-10, 14-17, 22-23, 25-26, 29-38, 40-41, 43, 45-52, 54-57, 59-60, 62-70, 72-73	56
Commercial Producer	1-10, 14-17, 22-23, 25, 27, 29-41, 43, 45-52, 54-60, 62-70, 72-73	27
News Editor	1-7, 9-10, 14-17, 22-23, 25-26, 29-38, 40-41, 43, 45-52, 54-57, 59-60, 62-70, 72-73	56
News Production Assistant	1-10, 14-17, 22-23, 25-26, 29-41, 43, 45-52, 54-60, 62-70, 72-73	25
News Assignment Editor	1-10, 14-17, 22-23, 25-27, 29-41, 43, 45-52, 54-60, 62-70, 72-73	27
News Assignment Editor	1-10, 14-17, 22-23, 25-27, 29-41, 43, 45-52, 54-60, 62-70, 72-73	27
News Assignment Editor	1-10, 14-17, 22-23, 25-27, 29-41, 43, 45-52, 54-60, 62-70, 72-73	65
News Assignment Editor	1-10, 14-17, 22-23, 25-27, 29-41, 43, 45-52, 54-60, 62-70, 72-73	27

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Executive Producer	1-10, 14-17, 22-23, 25, 29-41, 43, 45-52, 54-60, 62-70, 72-73	56
Executive Producer	1-10, 14-17, 22-23, 25, 29-41, 43, 45-52, 54-60, 62-70, 72-73	25
IT Engineer	1-7, 9-10, 14-18, 22-23, 25-26, 29-38, 40-41, 43, 45-52, 54-57, 59-60, 62-70, 72-73	25
Associate Producer	1-10, 14-17, 22-23, 25-26, 29-41, 43, 45-52, 54-60, 62-70, 72-73	25
Digital Content Producer	1-7, 9-10, 14-17, 22-23, 25, 29-38, 40-41, 43, 45-52, 54-57, 59-60, 62-70, 72-73	56
General Assignment Reporter	1-10, 12, 14-17, 22-23, 25-26, 29-41, 43, 45-52, 54-60, 62-70, 72-73	56
General Assignment Reporter	1-10, 12, 14-17, 22-23, 25-26, 29-41, 43, 45-52, 54-60, 62-70, 72-73	12
News Producer	1-10, 14-18, 21-23, 25-41, 43-52, 54-60, 62-70, 72	27
News Producer	1-10, 14-18, 21-23, 25-41, 43-52, 54-60, 62-70, 72	35
News Producer	1-10, 14-18, 21-23, 25-41, 43-52, 54-60, 62-70, 72	27
News Producer	1-10, 14-18, 21-23, 25-41, 43-52, 54-60, 62-70, 72	56
Human Resources and Payroll Specialist	1-7, 9-10, 14-18, 22-23, 25, 29-38, 40-41, 43, 45-52, 54-57, 59-60, 62-70, 72-73	18
News Editor	1-10, 14-18, 22-23, 25, 29-41, 43, 45-52, 54-69, 72-73	18
Production Manager	1-10, 14-17, 22-23, 25, 27, 29-41, 43, 45-52, 54-69, 72-73	27
Associate Producer	1-3, 5-10, 14-17, 22-26, 30-41, 43-44, 46-52, 54-69, 72-73	25
Chief Photographer	1-3, 5-10, 14-17, 22-23, 25, 27, 29-41, 43, 46-52, 54-69, 72-73	27
Digital Content Producer	1-3, 5-10, 14-17, 22-23, 25, 29-41, 43, 46-52, 54-69, 72-73	56
Digital Content Producer	1-3, 5-10, 14-17, 22-23, 25, 29-41, 43, 46-52, 54-69, 71-73	56
Commercial Producer	1-3, 5-10, 14-17, 22-23, 25-26, 29-41, 43, 46-52, 54-69, 71-73	25

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Local Sales Manager	1-7, 9-10, 14-17, 21-38, 40-41, 43-52, 54-57, 59-73	27
Marketing Consultant	1-10, 14-19, 21-26, 28-52, 54-73	35
Marketing Consultant	1-10, 14-19, 21-26, 28-52, 54-73	18
News Production Assistant	1-3, 5-10, 14-17, 20, 22-25, 30-41, 43, 46-52, 54-69, 71-73	20

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	American Broadcasting School 712 N Watson Road Suite 200 Arlington, Texas 76011 Phone : 817-695-2474 Email : michelle@radioschool.com Career Services	N	0
2	Annenberg School for Communication/USC 3502 Watt Way ASC 154 Los Angeles, California 90089 Phone : 213-821-1514 Email : meganh@usc.edu Megan Hutaff	N	0
3	Art Institute of Philadelphia 1622 Chestnut Street Philadelphia, Pennsylvania 19103 Phone : 215-405-6324 Email : sefoster@aii.edu Sean Foster	Y	0
4	Art Institute of York Pennsylvania 1409 Williams Drive York, Pennsylvania 17402 Phone : 717-755-2300 Email : llauer@aii.edu Leslie Lauer	Y	0
5	Brightwood Career Institute 5650 Derry Street Harrisburg, Pennsylvania 17111 Phone : 717-901-5874 Email : brenda.townsend@brightwood.edu Brenda Townsend	N	0
6	Bucknell University 701 Moore Ave Lewisburg, Pennsylvania 17837 Email : sbgresumes@sbgvtv.com Career center	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Careerbuilder.com 1101 15th St, NW Washington, District of Columbia 20005 Url : http://www.careerbuilder.com Email : sbgresumes@sbgvtv.com Andrew Hamburger	N	3
8	Collective Talent 26150 Herseyvale Franklin, Michigan 48025 Url : http://www.medialine.com Email : bille@michaelsmedia.com Michael Bille	N	0
9	Columbia Journalism School 207 Journalism, MC 3801 New York, New York 10027 Phone : 212-854-4422 Email : ir2273@columbia.edu Izabela Rutkowski	Y	0
10	Connecticut School of Broadcasting One Mall Drive Suite 203 Cherry Hill, New Jersey 8002 Phone : 856-755-1200 Email : csbcherryhill@gocsb.com Hope Willis	Y	0
11	Current Employee	N	1
12	Current Employee - Transfer/Promotion	N	1
13	Current Employee/Internal Promotion	N	1
14	Dickinson College Career Center P O Box 1773 Carlisle, Pennsylvania 17013 Phone : 717-245-1069 Email : recruit@dickinson.edu Tammy Heberlig	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
15	Dickinson College PO Box 1773 Carlisle, Pennsylvania 17013 Phone : 717-245-1069 Url : www.dickinson.edu Email : heberlit@dickinson.edu Tammy Heberlig	Y	0
16	Duquesne University Career Services Center 600 Forbes Ave. Pittsburgh, Pennsylvania 15282 Phone : 412-396-6644 Email : sbgresumes@sbgstv.com Sandy Skriba	N	0
17	Elizabethtown College One Alpha Drive Career Services Elizabethtown, Pennsylvania 17022 Phone : 717-361-1206 Email : careerservices@etown.edu Career Services	Y	0
18	Employee Referral	N	9
19	Former Employee Referral	N	1
20	Former Intern	N	1
21	Gettysburg College 300 North Washington Street Campus Box 425 Gettysburg, Pennsylvania 17325 Phone : 717-337-6828 Url : www.gettysburg.edu/career Email : career@gettysburg.edu Fax : 1-717-337-6538 Rebecca Barth	Y	0
22	GlassDoor.com 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
23	Hire a Hero P.O. Box 6808 Morango, California 94705 Phone : 888-501-2278 Url : http://www.hireahero.org Email : sbgresumes@sbgstv.com Broadbean Source Alicia Lawrence	N	0
24	Husson University 1 College Circle New England School of Communication Bangor, Maine 04401 Url : **NEWS ONLY** Email : verrillr@husson.edu Rodney Verrill	Y	0
25	Indeed.com 7501 N. Capital of Texas Highway Building B Austin, Texas 78737 Phone : 800-462-5842 Url : http://www.indeed.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	46
26	Internal Candidate	N	28
27	Internal Transfer/Promotion	N	15
28	Ithaca College 953 Danby Road Ithaca, New York 14850 Email : Eloise@ithaca.edu Eloise Green	Y	0
29	ITT Technical Institute 449 Eisenhower Boulevard Suite 100 Harrisburg, Pennsylvania Phone : (717) 565-1731 Email : smagnus@itt-tech.edu Susan Magnus	Y	0
30	Journalismjobs.com 72 Plaza Drive 2nd Floor Berkeley, California 94705 Phone : 510-653-1521 Email : sbgresumes@sbgstv.com Broadbean Source	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
31	King's College 133 North River St. Wilkes-Barre, Pennsylvania 18711 Phone : 570-208-5874 Email : theresakinney@kings.edu Fax : 1-570-208-5941 Theresa Kinney	N	0
32	Lafayette College Career Services Easton, Pennsylvania 18040 Phone : 610-330-5115 Url : www.lafayette.edu Email : moellerr@lafayette.edu Fax : 1-610-330-5719 Rachel Moeller	N	0
33	Lebanon Valley College 101 North College Avenue Annville, Pennsylvania 17003 Phone : 717-867-6237 Email : careerservices@lvc.edu Sharon Givler	Y	0
34	Lehigh University 27 Memorial Dr Bethlehem, Pennsylvania 18015 Email : sbgresumes@sbgvtv.com career Services	N	0
35	Linkedin 2029 Steirlin Ct Mountain View, California 94043 Url : http://www.linkedin.com Email : sbgresumes@sbgvtv.com Danielle Anderson	N	12
36	Lycoming College 700 College Place Campus Box 154 Williamsport, Pennsylvania 17701 Phone : 570-321-4034 Email : cdc@lycoming.edu Peggy Kimble	Y	0

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37	McCann School of Business 225 Market Street 3rd Floor Sunbury, Pennsylvania 17801 Phone : 570-286-3058 Email : sarah.hoffing@mccann.edu Sarah Hoffing	N	0
38	Media Match 8112 1/2 West 3rd Street Los Angeles, California 90048 Phone : 555--5555 Email : info@media-match.com Tammy Romaniuk	Y	0
39	Medialine PO Box 51909 Pacific Grove, California 93950 Url : http://www.medialine.com Email : medialine@medialine.com Mark Shilstone	N	0
40	Messiah College Career Center One College Avenue P.O. Box 4511 Grantham, Pennsylvania 17027 Phone : 717-691-6016 Email : career@messiah.edu Dwayne Keiffer	Y	0
41	Moravian College Career Center 1305 Main St. Bethlehem, Pennsylvania 18018 Phone : 610-861-1509 Email : careercivic@moravian.edu Kathleen Nemick	N	0
42	Non-Employee Referral	N	1
43	Northampton Community College 3835 Green Pond Rd. Bethlehem, Pennsylvania 18015 Phone : 610-861-5344 Email : careers@northampton.edu Fax : 1-610-861-5374 Lynn Fischer	N	0

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44	PA Career Link - Capital Region 349 Wiconisco Street Harrisburg, Pennsylvania 17110 Phone : 717-783-3270 Ken Huling Manual Posting	Y	0
45	PA Career Link - South Central 100 N Cameron Street 1st Floor Harrisburg, Pennsylvania 17101 Phone : 717-236-7931 Email : gdillman@pa.gov George Dillman	N	0
46	PA career link / website post 2 South 2nd Street Harrisburg, Pennsylvania 17101 Phone : 717-780-6130 Email : rburns@dauphinc.org Fax : 1-717-255-2792 Robert Burns	N	0
47	Penn State Harrisburg 777 West Harrisburg Pike Career Services - W117 Olmsted Middletown, Pennsylvania 17057 Phone : 717-948-6260 Email : cmg11@psu.edu Colleen Guy	Y	0
48	Penn State University 208 Carnegie Building University Park, Pennsylvania 16802 Phone : 814-865-4349 Email : sbgresumes@sbgvtv.com Bob Martin	Y	0
49	Penn State University Dept. of Meteorology 503 Walker Building University Park, Pennsylvania 16802-5013 Phone : 814-865-0478 Email : meteojobs@meteo.psu.edu Ginger Kowalchuk	N	0

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50	Pennsylvania Association of Broadcasting 8501 Paxton Street Hummelstown, Pennsylvania 17036 Phone : 717-482-4820 Gail Ponti Manual Posting	N	0
51	Philadelphia College of Textiles & Science School House Lane & Henry Ave. Philadelphia, Pennsylvania 19144 Phone : 215-951-2738 Email : shafert@philau.edu Fax : 1-215-951-6884 Trish Shafer	N	0
52	Pittsburgh Tech Institute 1111 McKee Rd Oakdale, Pennsylvania 15071 Url : www.pti.edu Email : sbgresumes@sbgstv.com student placement	N	0
53	Previous Applicant	N	1
54	Recruit.Net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
55	SimplyHired.com 370 San Aleso Avenue Suite 200 Sunnyvale, California 94085 Phone : 650-254-9000 Url : http://www.simplyhired.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
56	Sinclair Broadcast Group 10706 Beaver Dam Rd Hunt Valley, Maryland 21030 Url : http://www.sbgj.net Email : employment@sbgstv.com Sharon Pickeral	N	32

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57	Slippery Rock University 1 Morrow Way Slippery Rock, Pennsylvania 16057 Url : www.sru.edu Email : sbgresumes@sbgstv.com Career Center	N	0
58	Talent Dynamics 600 Las Colinas Blvd Irving, Texas 45039 Url : http://www.talentedynamics.com Email : hedding@talentedynamics.com Christina Hedding	N	0
59	Temple University Dept. of Broadcasting, Telecom & Mass Media Annenberg Hall Room 6 Philadelphia, Pennsylvania 19122 Phone : 215-707-6928 Url : www.temple.edu Email : TUSMRA@temple.edu Fax : 1-215-707-9025 Sema Caristine	N	0
60	The Job Spider 3000 Stanton Circle Carmichael, California 95608 Phone : 916-488-7065 Url : http://www.thejobspider.com Email : sbgresumes@sbgstv.com Broadbean Source	N	0
61	The Muse 1375 Broadway New York, New York 10018 Phone : 646-861-0284 Email : sbgresumes@sbgstv.com Andrea Siegle	N	0
62	The Sheffield Institute for Recording Arts 13816 Sunnybrook Road Phoenix, Maryland 21131 Phone : 410-628-7260 Email : josh@sheffieldav.com Lee Weinstock	Y	0

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63	TheLadders.com 137 Varick Street 8th Floor New York, New York 10013 Phone : 646-453-1800 Url : http://www.theladders.com Email : sbgresumes@sbgstv.com Sinclair SilkRoad Source	N	0
64	Traffic Directors Guild of America 2600 Avenida Areopuerto # 114 San Juan Capistrano, California 92675 Phone : 949-429-7063 Email : tdga@cox.net Larry Keene	N	0
65	Tvjobs.com PO Box 4116 Oceanside, California 92052 Url : http://www.tvjobs.com Email : admin@tvjobs.com Mark Holloway	N	2
66	US ARmy Wounded Warrior Program 200 Stovall Street Room 7N53 Alexandria, Virginia 22332 Phone : . Email : vicki.h.mullen.civ@mail.mil Vicki Mullen	Y	0
67	Villanova University 800 E Lancaster Ave Villanova, Pennsylvania 19085 Phone : . Email : sbgresumes@sbgstv.com Betty Carroll	N	0
68	Walter Cronkite School of Journalism 555 Noth Central Avenue Suite 302 Phoenix, Arizona 85004 Url : News Only Email : mike.wong@asu.edu Michael Wong	Y	0

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69	Waynesburg College 51 West College Street Waynesburg, Pennsylvania 15370 Phone : 724-852-3399 Email : mcoffman@waynesburg.edu Marie Coffman	N	0
70	Wilson College 1015 Philadelphia Avenue Chambersburg, Pennsylvania 17201 Phone : 717-262-2616 Email : linda.boeckman@wilson.edu Linda Boeckman	Y	0
71	www.mediagignow.com 5000 Crossmill Road McLeansville, North Carolina 27301 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
72	York College Country Club Road York, Pennsylvania 17405 Phone : 717-815-1452 Email : abaldwin@ycp.edu Alice Baldwin	Y	0
73	York Technical Institute 1405 Williams Road York, Pennsylvania 17402 Phone : 717-757-1100 Email : tama.allison@yti.edu Tama Allison	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			158

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	4/10/2017	Participation in job banks, internet programs and other programs designed to promote outreach	<p>Station Tour Brett Freitag, Creative Services Director conducted a tour for a group from St. Matthews's UCC Senior Group in Carlisle, Pennsylvania.</p> <p>Brett spoke about news shows; the various personnel involved in creating the shows and what each job entails. Brett also spoke about the Sales Department and how advertising plays a very important part in the TV industry (both digital sales and conventional sales)</p>	1	Creative Services Director
2	5/3/2017	Participation in events or programs sponsored by educational institutions	<p>Grace B Luhrs Elementary School Career Day Multimedia Journalist Sara Small spoke to students at a local elementary school Career Day. Sara spoke about her job and jobs in the media.</p>	1	Multimedia Journalist
3	5/3/2017	Participation in events or programs sponsored by educational institutions	<p>Susquehanna Township Middle School Career Fair. Morning News Shows Steve Knight, Meteorologist and Sherry Christian, Anchor - attended the Career Fair. They spoke about their jobs, course of study to begin a job in media/communications. They were available to answer questions from attendees.</p>	2	Meteorologist Anchor

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4	6/20/2017	Establishment of an intern program designed to assist members of the community	<p>06.20.2017 (three interns) Internship program for the News Department</p> <p>Interns are afforded the opportunity to gain basic hands-on experience specific to the Department in which they interned. They learned the fundamentals, researched, were able to experience proper use of equipment for the News Department, first-hand experience of the day-to-day operations in a News Station. Learned about ratings, graphics, news casts, sports casts, weather casts, live shots with reporters and photojournalists.</p> <p>Intern: from Shippensburg University Internship runs from: 06.20.17 thru 08.18.17</p> <p>Intern: from Shippensburg University Internship runs from: 06.20.17 thru 08.18.17</p> <p>Intern: from E W Scripps School of Journalism Ohio University Internship runs from: 06.21.17 thru 08.18.17</p> <p>Intern: from Shippensburg University Internship runs from: 12.20.17 thru 03.16.18</p> <p>The program objectives: Develop relationships with universities and colleges to promote the Company as prospective employers.</p> <p>Create a symbiotic relationship between interns and employees.</p> <p>Provide interns with opportunities for translating classroom theories into industry applications. Interns have the chance to develop practical skills that will improve their chances for success within the broadcast industry.</p>	1	Floor Director

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			The Stations Participants involved numerous photojournalists, reporters, producers, anchors, and editors		
5	8/8/2017	Participation in Job Fairs	The Corporate Senior Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers and other personnel represented all Sinclair News Stations at the career expo for the NABJ 2017 journalist convention/career expo in New Orleans, LA, August 8 - 11, 2017. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable.	3	Sr. Employment Manager News Talent Manager Director, News Training and Development
6	11/10/2017	Participation in job banks, internet programs and other programs designed to promote outreach	Station Tour Katalina Deaven, Creative Services Promotions Manager conducted a tour for a group from Elizabethtown College, Elizabethtown, Pennsylvania. Seventeen (17) students and three (3) faculty members toured the station. Speaking with the Assistant News Director, and Cristina Maisel, Director about working in at a News Station. The group also received information on how to apply for Station Internships and Job Vacancies.	3	Assistant News Director Director Promotions Manager

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7	11/22/2017	Establishment of training programs for station personnel	<p>Sinclair Broadcast Group and its station WHP-TV is an equal opportunity employer. Equal employment opportunity has been and continues to be both the Company's policy and practice. In order to provide equal employment and advancement opportunities to all individuals, employment decisions at SBG and its stations will be based on merit, qualifications, and abilities. We will recruit, hire, train, promote, and make all other employment decisions without regard to race, color, religion, sex, national origin, age, disability, veteran status, acquired-immune deficiency syndrome, AIDS-related complex, veteran status or any other category protected by law.</p> <p>SBG offers mandatory training for equal opportunity employment, discrimination and appropriate workplace behavior including workplace harassment to all current and new employees.</p>	17	
8	2/27/2018	Participation in job banks, internet programs and other programs designed to promote outreach	Multiple WHP on-air talent participated in the "Read Across America Day" at Highland Elementary School, West Shore School District. Each participant read a "favorite" book to the kids. The kids asked questions about the book, why the talent liked reading and reading helps with their careers.	4	MMJ Weekend Anchor Reporter Sports Director

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
9	3/1/2018	Participation in job banks, internet programs and other programs designed to promote outreach	<p>WHP-TV News and PennLive presented "The Republican Gubernatorial Candidate Debate. The event was held at the Rose Lehrman Theatre on the Harrisburg Area Community College's Main Campus. The debate was moderated by WHP Anchor, Robb Hanrahan and PennLive's John Micek.</p> <p>Republican candidates who appeared on the debate stage included State Senator Scott Wagner, Allegheny County businessman Paul Mango, and Pittsburgh area lawyer Laura Ellsworth.</p> <p>Questions were provided by a panel including WHP's Anchor Jasmine Brooks and PennLive's Capitol Bureau Chief Jan Murphy.</p> <p>Tickets were sold out to attend the 1-hour debate which also aired live on WHP and streamed at CBS21.com</p>	2	News Anchor News Anchor
10	3/16/2018	Participation in Job Fairs	<p>Penn State University - JobExpo 2018 Career/Internship/Networking event</p> <p>Nia Towne, Managing Editor, News Department represented the Station and Sinclair Broadcast Group. The event is held at the main campus of Penn State University. Students are provided the opportunity to attend the job fair to meet with recruiters in attendance. Recruiters are provided the option of interviewing students on site. Prior to the job fair, organizers send out Resume Resource Books allowing recruiters to view resumes from College of Communications students in advance of the JobExpo. On average, over 500 students, over 170 recruiters from 75+ companies annually attend this event, making it one of the most successful communications-specific career fairs in the country.</p>	1	Managing Editor

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
11	3/27/2018	Participation in Job Fairs	<p>Millersville University Job/Internship Fair sponsored by the Experiential Learning and Career Management (ELCM) assists students in finding full-time and part-time career opportunities and credit-bearing internship experiences.</p> <p>Station employee Megan Shaffer, General Sales Manager attended the job fair, speaking to attendees about vacancies here at WHP and elsewhere within Sinclair Broadcast, providing information on how to apply for positions.</p>	1	General Sales Manager