**WJLA-TV**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2017 - May 31, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>News Photographer</td>
<td>2-6, 9-12, 14-19, 21-23, 26-32, 34-36, 38, 41-42, 44, 46-51, 53-65</td>
<td>12</td>
</tr>
<tr>
<td>News Photographer</td>
<td>2-6, 9-12, 14-19, 21-23, 26-32, 34-36, 38, 41-42, 44, 46-51, 53-65</td>
<td>49</td>
</tr>
<tr>
<td>News Producer</td>
<td>2-7, 9-12, 14-19, 21-23, 25-32, 34-36, 38, 41-42, 44, 46-51, 53-65</td>
<td>9</td>
</tr>
<tr>
<td>Associate Producer</td>
<td>2-8, 10-12, 14-19, 21-23, 26-32, 34-36, 38, 41-42, 44-48, 50-51, 53, 55-64</td>
<td>8</td>
</tr>
<tr>
<td>Local Sales Assistant</td>
<td>2-5, 9-11, 14-19, 21-23, 26-31, 34-36, 38, 41-42, 44-46, 51, 53, 55-65</td>
<td>9</td>
</tr>
<tr>
<td>Local Sales Assistant</td>
<td>2-5, 9-11, 14-19, 21-23, 26-31, 34-36, 38, 41-42, 44-46, 51, 53, 55-65</td>
<td>65</td>
</tr>
<tr>
<td>Newscast Director</td>
<td>2-5, 7-11, 14-19, 21-23, 26-31, 34-36, 38, 41-42, 44-46, 51, 53, 55-64</td>
<td>8</td>
</tr>
<tr>
<td>Investigative Reporter</td>
<td>2-7, 10-12, 14-19, 21-23, 26-32, 34-36, 38, 41-42, 44-46-48, 50-51, 53, 55, 57-64</td>
<td>12</td>
</tr>
<tr>
<td>Marketing Consultant</td>
<td>2-5, 9-11, 14-23, 26-31, 34-38, 41-42, 44-46, 51-53, 55-65</td>
<td>9</td>
</tr>
<tr>
<td>Marketing Consultant</td>
<td>2-5, 9-11, 14-23, 26-31, 34-38, 41-42, 44-46, 51-53, 55-65</td>
<td>27</td>
</tr>
<tr>
<td>News Editor</td>
<td>2-7, 10-12, 14-19, 21-23, 26-32, 34-36, 38, 41-42, 44-46-48, 50-51, 53, 55-64</td>
<td>21</td>
</tr>
<tr>
<td>News Editor</td>
<td>2-7, 10-12, 14-19, 21-23, 26-32, 34-36, 38, 41-42, 44-46-48, 50-51, 53, 55-64</td>
<td>12</td>
</tr>
<tr>
<td>Chief Meteorologist</td>
<td>2-7, 9-11, 14-19, 21-23, 26-36, 38, 41-42, 44-46-48, 50-51, 53, 55-64</td>
<td>9</td>
</tr>
<tr>
<td>Investigative Associate Producer</td>
<td>2-7, 10-11, 13-19, 21-23, 26-32, 34-36, 38, 41-42, 44-46-48, 50-51, 53, 55-64</td>
<td>48</td>
</tr>
<tr>
<td>Regional National Sales Assistant</td>
<td>2-5, 10-11, 14-19, 21-23, 26-31, 33-36, 38, 41-42, 44-46-48, 51, 53, 55-64</td>
<td>21</td>
</tr>
<tr>
<td>News Assignment Editor</td>
<td>2-6, 10-12, 14-19, 21-23, 26-27, 29-36, 38, 41-42, 44-46-48, 50-51, 53, 55-64</td>
<td>12</td>
</tr>
</tbody>
</table>
### I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSR") for recruitment source data.

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Assignment Reporter</td>
<td>1-6, 10-12, 14-19, 21-24, 26-27, 29-36, 38, 41-42, 44, 46-48, 50-51, 53, 55-64</td>
<td>1</td>
</tr>
<tr>
<td>General Assignment Reporter</td>
<td>1-6, 10-12, 14-19, 21-24, 26-27, 29-36, 38, 41-42, 44, 46-48, 50-51, 53, 55-64</td>
<td>1</td>
</tr>
<tr>
<td>Multimedia Journalist</td>
<td>2-6, 10-12, 14-19, 21-23, 26-27, 29-36, 38, 41-42, 44, 46-51, 53, 55-64</td>
<td>49</td>
</tr>
<tr>
<td>Morning Executive Producer</td>
<td>2-6, 10-12, 14-19, 21-23, 26-27, 29-36, 38, 41-42, 44, 46-48, 50-53, 55-64</td>
<td>12</td>
</tr>
<tr>
<td>Local Sales Manager</td>
<td>2-5, 9-11, 14-19, 21-23, 26-27, 30-31, 33-36, 38, 41-42, 44, 46-48, 51, 53, 55-64</td>
<td>9</td>
</tr>
<tr>
<td>Web Editor</td>
<td>2-6, 10-12, 14-19, 21-23, 26-27, 30-36, 38, 41-42, 44, 46-48, 50-51, 53, 55-64</td>
<td>48</td>
</tr>
<tr>
<td>Segment Producer</td>
<td>2-7, 10-12, 14-19, 21-23, 26-27, 29-36, 38, 41-42, 44, 46-48, 50-51, 53, 55-64</td>
<td>26</td>
</tr>
<tr>
<td>Investigative Producer</td>
<td>2-6, 10-19, 21-23, 26-27, 29-36, 38, 41-42, 44, 46-48, 50-51, 53, 55-64</td>
<td>12</td>
</tr>
<tr>
<td>Newscast Director</td>
<td>2-6, 10-12, 14-19, 21-23, 26-27, 29-36, 38, 41-42, 44, 46-48, 50-53, 55-64</td>
<td>12</td>
</tr>
<tr>
<td>News Photographer</td>
<td>2-6, 10-12, 14-19, 21-23, 26-27, 29-36, 38, 41-42, 44, 46-48, 50-53, 55-64</td>
<td>12</td>
</tr>
<tr>
<td>Broadcast Engineer</td>
<td>2-5, 10-11, 14-19, 21-23, 26-31, 34-36, 38, 41-42, 44, 46-48, 51-53, 55-64</td>
<td>27</td>
</tr>
<tr>
<td>Broadcast Engineer</td>
<td>2-5, 10-11, 14-19, 21-23, 26-31, 34-36, 38, 41-42, 44, 46-48, 51-53, 55-64</td>
<td>21</td>
</tr>
<tr>
<td>Assistant Producer (Government Matters)</td>
<td>2-5, 10-11, 14-19, 21-23, 26-27, 29-31, 34-36, 38, 41-42, 44, 46-48, 51-53, 55-64, 66</td>
<td>15</td>
</tr>
<tr>
<td>Sales Activation Coordinator</td>
<td></td>
<td>27, 48, 65</td>
</tr>
<tr>
<td>Web Editor (Government Matters)</td>
<td>2-5, 10-11, 14-19, 21-23, 26-27, 29-31, 34-36, 38, 41-42, 44, 46-48, 51-53, 55-64, 66</td>
<td>48</td>
</tr>
</tbody>
</table>
## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<table>
<thead>
<tr>
<th>Job Title</th>
<th>Recruitment Sources (&quot;RS&quot;) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Digital Sales Manager</strong></td>
<td>2-5, 10-12, 14-19, 21-23, 26-27, 29-31, 34-36, 38, 41-42, 44, 46-48, 51-53, 55-64, 66</td>
<td>12</td>
</tr>
<tr>
<td><strong>Sports Producer</strong></td>
<td>2-6, 10-11, 14-19, 21-23, 26-27, 30-32, 34-36, 38, 41-44, 46-48, 50-53, 55-64, 66</td>
<td>43</td>
</tr>
<tr>
<td><strong>Automotive Sales / Marketing Consultant</strong></td>
<td>2-5, 10-12, 14-19, 21-23, 26-27, 29-31, 34-36, 38, 42, 44, 47-48, 51-53, 55-64, 66</td>
<td>12</td>
</tr>
<tr>
<td><strong>Executive Producer of Digital News</strong></td>
<td>2-6, 10-12, 14-23, 26-27, 29-32, 34-36, 38, 42, 44, 47-48, 50-53, 55-64, 66</td>
<td>48</td>
</tr>
<tr>
<td><strong>News Assignemtn Editor</strong></td>
<td>2-6, 10-11, 13-23, 26-27, 29-32, 34-38, 42, 44, 46-48, 50-53, 55-64, 66</td>
<td>13</td>
</tr>
</tbody>
</table>
II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>Agency Referral</td>
<td>N</td>
<td>5</td>
</tr>
<tr>
<td>2</td>
<td>Art Institute of Washington, Career Services&lt;br&gt;1820 North Fort Myers DR&lt;br&gt;Arlington, Virginia 22209&lt;br&gt;Phone : 703-358-9550&lt;br&gt;Url : <a href="http://www.artinstitutes.edu">http://www.artinstitutes.edu</a>&lt;br&gt;Fax : 1-703-247-3590&lt;br&gt;Job Listings</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>3</td>
<td>Baltimore American Indian Center&lt;br&gt;113 South Broadway&lt;br&gt;Baltimore, Maryland 21231&lt;br&gt;Phone : 410-675-3535&lt;br&gt;Url : <a href="http://www.baicenter.org">http://www.baicenter.org</a>&lt;br&gt;Email : <a href="mailto:boardmember3@baicmuseum.org">boardmember3@baicmuseum.org</a>&lt;br&gt;Ashley Miner</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>4</td>
<td>Bowie State University Department of Communications&lt;br&gt;14000 Jericho Park Rd&lt;br&gt;Bowie, Maryland 20715&lt;br&gt;Url : <a href="http://www.bowiestate.edu">http://www.bowiestate.edu</a>&lt;br&gt;Email : <a href="mailto:drice@bowiestate.edu">drice@bowiestate.edu</a>&lt;br&gt;Donna Rice</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>5</td>
<td>Careerbuilder.com&lt;br&gt;1101 15th St NW&lt;br&gt;Washington, District of Columbia 20005&lt;br&gt;Url : <a href="http://www.careerbuilder.com">http://www.careerbuilder.com</a>&lt;br&gt;Email : sbg <a href="mailto:resumes@sbgtv.com">resumes@sbgtv.com</a>&lt;br&gt;Andrew Hamburger</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>6</td>
<td>Collective Talent&lt;br&gt;26150 Herseyvale&lt;br&gt;Franklin, Michigan 48025&lt;br&gt;Url : <a href="http://www.medialine.com">http://www.medialine.com</a>&lt;br&gt;Email : <a href="mailto:bille@michaelsmedia.com">bille@michaelsmedia.com</a>&lt;br&gt;Michael Bille</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td>7</td>
<td>Current Employee</td>
<td>N</td>
<td>14</td>
</tr>
<tr>
<td>8</td>
<td>Current Employee - Transfer/Promotion</td>
<td>N</td>
<td>2</td>
</tr>
<tr>
<td>9</td>
<td>Current Employee/Internal Promotion</td>
<td>N</td>
<td>14</td>
</tr>
</tbody>
</table>
### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 10        | DC Center for Immigration Studies  
1629 K ST. NW Suite 600  
Washington, District of Columbia 20006  
Phone: 202-466-8185  
Url: http://www.cis.org  
Email: press@cis.org  
Bryan Griffith | N                                                  | 0                                                  |
| 11        | DC Department of Employment Services  
609 H ST. NE  
Washington, District of Columbia 20009  
Phone: 202-724-7000  
Url: http://www.does.dc.gov  
Michael Watts Jr.  
Manual Posting | N                                                  | 0                                                  |
| 12        | Employee Referral  
Manual Posting | N                                                  | 29                                                  |
| 13        | Former Intern  
Manual Posting | N                                                  | 3                                                  |
| 14        | George Mason University  
University Center Service-MSn-3B6 4400 University DR  
Fairfax, Virginia 22030  
Phone: 703-993-2370  
Url: http://www.gmu.edu  
Rebekah Troug  
Manual Posting | N                                                  | 1                                                  |
| 15        | Georgetown University  
Career Education Center 37th & O ST, NW  
Washington, District of Columbia 20057  
Phone: 202-687-3493  
Url: http://www.georgetown.edu  
Email: sbgresumes@sbgtv.com  
Gregory Wilson | N                                                  | 1                                                  |
| 16        | GlassDoor.com  
1 Harbor Drive Suite 300  
Sausalito, California 94965  
Phone: 415-339-9105  
Url: http://www.glassdoor.com  
Email: sbgresumes@sbgtv.com  
Sinclair SilkRoad Source | N                                                  | 2                                                  |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 17        | Greater Washington Urban League  
2901 14th ST. NW  
Washington, District of Columbia 20009  
Phone: 202-265-8200, ext 255  
Url: http://www.gwul.org  
Fax: 1-202-265-6122  
Audrey Epperson | N | 0 |
| 18        | Hire a Hero  
P.O. Box 6808  
Morango, California 94705  
Phone: 888-501-2278  
Url: http://www.hirehero.org  
Email: sbgresumes@sbgtv.com  
Broadbean Source Alicia Lawrence | N | 0 |
| 19        | Howard University  
5258 Bryant St NW  
Washington, District of Columbia 20059  
Url: http://www.howard.edu  
Email: cdudley@howard.edu  
Carol Dudley | N | 0 |
| 20        | Husson University  
1 College Circle New England School of Communication  
Bangor, Maine 04401  
Url: **NEWS ONLY**  
Email: verrillr@husson.edu  
Rodney Verrill | Y | 0 |
| 21        | Indeed.com  
7501 N. Capital of Texas Highway Building B  
Austin, Texas 78737  
Phone: 800-462-5842  
Url: http://www.indeed.com  
Email: sbgresumes@sbgtv.com  
Sinclair SilkRoad Source | N | 14 |
| 22        | Ithaca College  
335 Park School of Communications 953 Danby Rd  
Ithaca, New York 14850  
Url: http://www.ithaca.edu  
Email: sbgresumes@sbgtv.com  
Sharon Pickeral | Y | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>23</td>
<td>Jewish Women International</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>2000 M ST. NW Suite 720</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Washington, District of Columbia 20036</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 202-857-1300</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url : <a href="http://www.jwi.org">http://www.jwi.org</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fax : 1-202-857-1380</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Sari Winetraub</td>
<td></td>
<td></td>
</tr>
<tr>
<td>24</td>
<td>Job Fair</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>25</td>
<td>Journalism Jobs</td>
<td>N</td>
<td>1</td>
</tr>
<tr>
<td></td>
<td>No Address provided</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>San Francisco, California</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url : <a href="http://www.journalismjobs.com">www.journalismjobs.com</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Journalism Jobs Classfieds</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Manual Posting</td>
<td></td>
<td></td>
</tr>
<tr>
<td>26</td>
<td>Journalismjobs.com</td>
<td>N</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>72 Plaza Drive 2nd Floor</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Berkeley, California 94705</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : 510-653-1521</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:sbgresumes@sbgtv.com">sbgresumes@sbgtv.com</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Broadbean Source</td>
<td></td>
<td></td>
</tr>
<tr>
<td>27</td>
<td>Linkedin</td>
<td>N</td>
<td>5</td>
</tr>
<tr>
<td></td>
<td>2029 Steirlin Ct</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Mountain View, California 94043</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url : <a href="http://www.linkedin.com">http://www.linkedin.com</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:sbgresumes@sbgtv.com">sbgresumes@sbgtv.com</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Todd Soffian</td>
<td></td>
<td></td>
</tr>
<tr>
<td>28</td>
<td>Maryland Institute College of Art</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>1300 W. Mt Royal Ave</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Baltimore, Maryland 21217</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Url : <a href="http://www.micanetwork.com">http://www.micanetwork.com</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Email : <a href="mailto:mrogers@mica.edu">mrogers@mica.edu</a></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Megan Rogers</td>
<td></td>
<td></td>
</tr>
<tr>
<td>29</td>
<td>Maryland Workforce</td>
<td>N</td>
<td>0</td>
</tr>
<tr>
<td></td>
<td>Online Only</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Annapolis, Maryland</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Phone : (301) 929-6880</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Fax : 1-301-386-5533</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>Customer Service</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
<tbody>
<tr>
<td>30</td>
<td>N</td>
<td>0</td>
</tr>
</tbody>
</table>
| Maymount University  
2807 N. Glebe RD  
Arlington, Virginia 22207  
Phone: 703-522-5600  
Url: http://www.marymount.edu  
Email: career.services@marymount.edu  
Fax: 1-703-284-5961  
Jessica O'Donnell |  | 0 |
| Maymount University  
2807 N. Glebe RD  
Arlington, Virginia 22207  
Phone: 703-522-5600  
Url: http://www.marymount.edu  
Email: career.services@marymount.edu  
Fax: 1-703-284-5961  
Jessica O'Donnell |  | 0 |
| Media Match  
8112 1/2 weat 3rd St  
Los Angeles, California 90048  
Url: http://www.media-match.com  
Email: info@media-match.com  
Tammy Romaniuk | Y | 0 |
| Media Match  
8112 1/2 weat 3rd St  
Los Angeles, California 90048  
Url: http://www.media-match.com  
Email: info@media-match.com  
Tammy Romaniuk | Y | 0 |
| Medialine  
PO Box 51909  
Pacific Grove, California 93950  
Url: http://www.medialine.com  
Email: medialine@medialine.com  
Mark Shilstone | N | 0 |
| Medialine  
PO Box 51909  
Pacific Grove, California 93950  
Url: http://www.medialine.com  
Email: medialine@medialine.com  
Mark Shilstone | N | 0 |
| Montgomery County  
3966 Fieldcrest Dr  
Riner, Virginia 24149  
Phone: 5403942007  
Url: http://www.montgomerycountyva.gov  
Email: edmondska@montgomerycountyva.gov  
Karen Edmonds | N | 0 |
| Montgomery County Industry Council/ MD Workforce Exchange  
MontgomeryWorks Business Center 11002 Viers Mill RD, Suite 510  
Wheaton, Maryland 20902  
Url: http://www.mwejobs.maryland.gov  
Aneta Leferov  
Manual Posting | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 35        | Montgomery County Private Industry Council  
12900 Middlebrook RD #1600  
Germantown, Maryland 20874  
Phone: 540-403-3600  
Url: http://www.montgomerycountymd.gov  
Bob Donohue  
Manual Posting | N | 0 |
| 36        | NABET-CWA, Local 31  
4483-B. Forbes Blvd  
Lanham, Maryland 20706  
Url: http://www.nabet31.org  
Email: rich@nabet31.org  
Richard McDermott | N | 0 |
| 37        | National Association of Black Journalists  
8701 A-Adelphi RD  
Adelphi, Maryland  
Phone: 301-405-0248  
Url: http://www.nabj.org  
Lisa Waldschmitt  
Manual Posting | N | 0 |
| 38        | National Association of Broadcasters  
529 14th ST, NW Suite 937 Press Building  
Washington, District of Columbia 20045  
Phone: 202-429-5395  
Url: http://www.nab.org  
Fax: 1-202-517-1617  
Amanda Smith | N | 0 |
| 39        | National Association of Hispanic Journalists  
1000 National Press Building 529 14th St., NW  
Washington, District of Columbia 20045  
Phone: 202-662-7145  
Email: jobbank@nahj.org  
Fax: 1-202-662-7144  
Michelle Vignoli | N | 0 |
| 40        | National Lesbian and Gay Journalists Association  
1420 K Street NW, Suite 910  
Washington, District of Columbia 20005  
Phone: 202-588-9888  
Email: bsalkin@nlgja.org  
Brian Salkin | N | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 41        | National Organization for Women  
1100 H ST. NW 3rd floor  
Washington, District of Columbia 20005  
Phone : 202-628-8669  
Url : http://www.now.org  
Email : now@now.org  
Doris Steppe | N | 0 |
| 42        | Opportunities in Public Affairs Employment Services, Inc. 700 Graves ST  
Charlottesville, Virginia 22902  
Phone : 1-888-315-2373  
Url : http://www.opajobs.com  
Email : jobs@opajobs.com  
Fax : 1-888-342-2629  
Betty Brubach | N | 0 |
| 43        | Re-hire | N | 1 |
| 44        | Recruit.Net  
2706, The Centrium 61 Wyndham St  
Central, Hong Kong  
Phone : 852 2525 0555  
Url : http://www.recruit.net  
Email : sbgresumes@sbgtv.com  
Sinclair SilkRoad Source | N | 0 |
| 45        | Recruiter | N | 1 |
| 46        | SAG-AFTRA  
7735 Old Georgetown Rd #950  
Bethesda, Maryland 20814  
Phone : 3016572560  
Url : http://www.sagaftra.org  
Email : anee.raulerson@sagaftra.org  
Fax : 1-800-253-9730  
Patricia O'Donnell | N | 0 |
| 47        | SimplyHired.com  
370 San Aleso Avenue Suite 200  
Sunnyvale, California 94085  
Phone : 650-254-9000  
Url : http://www.simplyhired.com  
Email : sbgresumes@sbgtv.com  
Sinclair SilkRoad Source | N | 0 |
**WJLA-TV**  
**EEO PUBLIC FILE REPORT**  
**June 1, 2017 - May 31, 2018**  

**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 48        | Sinclair Broadcast Group  
10706 Beaver Dam Rd  
Hunt Valley, Maryland 21030  
Url : http://www.sbgi.net  
Email : employment@sbgi.net  
Sharon Pickeral | N | 17 |
| 49        | Station Website | N | 8 |
| 50        | Talent Dynamics  
600 Las Colinas Blvd Ste 100  
Irving, Texas 75039  
Url : http://www.talentdynamics.com  
Email : hedding@talentdynamics.com  
Christina Hedding | N | 0 |
| 51        | The Job Spider  
3000 Stanton Circle  
Carmichael, California 95608  
Phone : 916-488-7065  
Url : http://www.thejobspider.com  
Email : sbgresumes@sbgtv.com  
Broadbean Source | N | 0 |
| 52        | The Muse  
1375 Broadway  
New York, New York 10018  
Phone : 646-861-0284  
Email : sbgresumes@sbgtv.com  
Andrea Siegle | N | 1 |
| 53        | TheLadders.com  
137 Varick Street 8th Floor  
New York, New York 10013  
Phone : 646-453-1800  
Url : http://www.theladders.com  
Email : sbgresumes@sbgtv.com  
Sinclair SilkRoad Source | N | 0 |
| 54        | Trade Website | N | 1 |
| 55        | Tvjobs.com  
PO Box 4116  
Oceanside, California 92052  
Url : http://www.tvjobs.com  
Email : info@tvjobs.com  
Mark Holloway | N | 4 |
### II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 56        | UDC Department of Mass Media  
4200 Connecticut Ave. NW  
Washington, District of Columbia 20008  
Phone: 202-274-5194  
Url: http://www.udc.edu  
Email: ovassell@udc.edu  
Olive Vassell | N | 0 |
| 57        | University of Maryland Graduate School  
Career Services 660 W. Redwood ST, Rm 021  
Baltimore, Maryland 21201  
Phone: 410-706-7214  
Url: http://www.gradschool.umd.edu  
Terri Goode  
Manual Posting | N | 0 |
| 58        | University of Massachusetts  
Career Center/Employment Relations 101 South College  
Amherst, Massachusetts  
Phone: 413-545-2224  
Url: http://www.umass.edu/careers/  
Sharon Jefferson  
Manual Posting | N | 0 |
| 59        | US Army Wounded Warrior Program  
200 Stovall St Room 7N53  
Alexandria, Virginia 22332  
Email: vicki.h.mullen.civ@mail.mil  
Vicki Mullen | Y | 0 |
| 60        | US Department of Human Services  
Arlington Employment Center 3033 Wilson Blvd, Suite 700A  
Arlington, Virginia 22201  
Phone: 703-228-1400  
Url: http://www.aec.arlingtonva.us  
Pam Egner  
Manual Posting | N | 0 |
| 61        | Walter Cronkite School of Journalism  
555 N. Central Ave. Suite 302  
Phoenix, Arizona 85004  
Url: "News Only" postings requested  
Email: mike.wong@asu.edu  
Michael Wong | Y | 0 |
## II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>No. of Interviewees Referred by RS Over Reporting Period</th>
</tr>
</thead>
</table>
| 62         | Washington Adventist University  
Office of Human Resources 7600 Flower Ave, 4th floor #431  
Takoma Park, Maryland 20912  
Url: http://www.wau.edu  
Email: hr@wau.edu  
Fax: 1-301-891-4020  
Daniella Williams | N | 0 |
| 63         | WHRO-TV  
5200 Hampton Blvd  
Norfolk, Virginia 23508  
Phone: 757-889-9400  
Url: http://www.whro.org  
Fax: 1-757-489-0007  
Sherby Wilkes | N | 0 |
| 64         | Women in Film and Video  
3628 12th ST.  
Washington, District of Columbia 20009  
Phone: 202-429-9438  
Url: http://www.wifv.org  
Email: director@wifv.org  
Melissa Houghton | N | 0 |
| 65         | Word of Mouth Referral | N | 6 |
| 66         | www.mediagignow.com  
717 Green Valley Road Suite 200  
Greensboro, North Carolina 27408  
Phone: 336-553-0620  
Url: http://www.mediagignow.com  
Email: customerservice@mediagignow.com  
MediaGigNow.com | N | 0 |

**TOTAL INTERVIEWS OVER REPORTING PERIOD:** 134

Husson University was added Jan 2018 and only wants News positions
## III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>6/17/2017</td>
<td>Participation in events sponsored by community groups</td>
<td>Station's Anchor and Meteorologist represented WJLA-TV &amp; NewsChannel 8 at the She Rocks The World discussion an organization that inspires young girls to use their voice to make meaningful impact in the world. Our staff led a discussion for girls 7th-12 graders, about journalism and careers in journalism.</td>
<td>2</td>
<td>Anchor Meteorologist</td>
</tr>
<tr>
<td>7/7/2017</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Meteorologist Veronica Johnson spoke at George Mason University to local female high students from the FOCUS STEM Academy speaker where she spoke about the link between STEM and the meteorology field. She also spoke about skills, training and career opportunities to begin a career as a Meteorologist.</td>
<td>1</td>
<td>Meteorologist</td>
</tr>
<tr>
<td>7/13/2017</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Meteorologists provided a station tour to students in the Howard University CAREERS Weather Camp. They also discussed careers in the broadcast meteorology field, advice on colleges, and demonstrated the capabilities of the Storm Trak.</td>
<td>2</td>
<td>Meteorologist</td>
</tr>
<tr>
<td>8/3/2017</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Newscast Director Dante Wilson provided a guided station tour to the Junior Academy participants of the Washington DC Metropolitan Police Department. He also gave a behind-the-scenes view of various TV station careers and discussed career opportunities and education needed for various careers related to the broadcast industry.</td>
<td>1</td>
<td>Newscast Director</td>
</tr>
</tbody>
</table>
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
</table>
| 5/9/2017   | Participation in Job Fairs                                                                                       | The Corporate Sr. Employment Manager, News Talent Manager and Director of News Training and Development, along with several station News Managers and other personnel represented all Sinclair News stations at the career expo for the NABJ 2017 journalist convention/career expo in New Orleans, LA, August 8-11, 2017. They met potential candidates and reviewed resumes and tapes for current and future job openings across the company. All candidates who stopped by the booth are followed up with and interviews set up where applicable. | 3                            | Sr. Employment Manager  
News Talent Manager  
Director, News Training and Development                                                                                                                                   |
| 5/9/2017   | Participation in Job Fairs                                                                                       | StormWatch 7 Meteorologist speak with 4th grade students at Rose Hill Elementary. The discussion was aimed to spark an interest in STEM through weather presentations and how the occupation of Meteorology works at a TV news station. Students also went outside to see the SchoolTrak7 vehicle to get additional hands on experience.                                                                                   | 1                            | Meteorologist                                                                                                                                                            |
| 5/10/2017  | Participation in Job Fairs                                                                                       | Kazakhstan broadcasters from the International Center for Journalist were led on a station tour by Anchor/Reporter Lindsey Mastis. She had the opportunity to sit down with the broadcasters to discuss careers opportunities in American journalism.                                                                                                                  | 1                            | Anchor/Reporter                                                                                                                                                    |
| 5/10/2017  | Participation in Job Fairs                                                                                       | HR Manager, Associate Producer and Producer along with our Community Relations Director represented WJLA-TV & NewsChannel 8 at Howard University's Job & Internship Fair. Met with potential candidate and reviewed their resumes for current internship opportunities and also job openings with the station. Collected resumes and answered questions regarding our Internship Program and/or openings at the station. | 4                            | Human Resources Manager  
Production Manager  
Associate Producer  
Producer                                                                                                                                      |
### III. RECRUITMENT INITIATIVES

<table>
<thead>
<tr>
<th>Date</th>
<th>Type of Recruitment Initiative (Menu Selection)</th>
<th>Brief Description Of Activity</th>
<th>No. of Stations Participants</th>
<th>Participant Title</th>
</tr>
</thead>
<tbody>
<tr>
<td>11/4/2017</td>
<td>Participation in events sponsored by community groups</td>
<td>Meteorologist Veronica Johnson represented WJLA-TV &amp; NewsChannel 8 at the STEM Festival where over 1,000 Prince George's County students and families were present. Veronica presented on-stage showing our behind-the-scenes weather video, field career and weather questions from the main stage, and hosted a booth with our StormTrak7 truck at the STEM Festival.</td>
<td>1</td>
<td>Meteorologist</td>
</tr>
<tr>
<td>1/8/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Leah Henry, Associate Producer spoke with 6th grade students from Inspired Teaching Demonstration School on the steps necessary to put together a newscast. She also led a discussion on the field of Broadcast Journalism and the importance of diversity in the news.</td>
<td>1</td>
<td>Associate Producer</td>
</tr>
<tr>
<td>2/6/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>StormWatch7 Meteorologist aim to spark an interest in STEM (Science, Technology, Engineering and Math) through weather presentations and behind-the-scenes look at how the occupation works at a TV station.</td>
<td>1</td>
<td>Meteorologist</td>
</tr>
<tr>
<td>3/27/2018</td>
<td>Participation in Job Fairs</td>
<td>The Human Resources Manager and Human Resources Coordinator represented WJLA-TV/NewsChannel 8 at George Mason University's annual Communication Career Fair on March 27, 2018. They met potential candidates and reviewed resumes current and future job openings within the Station. We also talked to students about our Internship Program and provided material on how to apply and the necessary documents needed when applying.</td>
<td>2</td>
<td>Human Resources Manager</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td>Human Resources Coordinator</td>
</tr>
<tr>
<td>5/14/2018</td>
<td>Participation in events or programs sponsored by educational institutions</td>
<td>Anchor Larry Smith spoke on being African American in the media, what inspired him to get where he is today, the importance of diversity in newsrooms and why students should pursue broadcast as a career.</td>
<td>1</td>
<td>Anchor</td>
</tr>
</tbody>
</table>